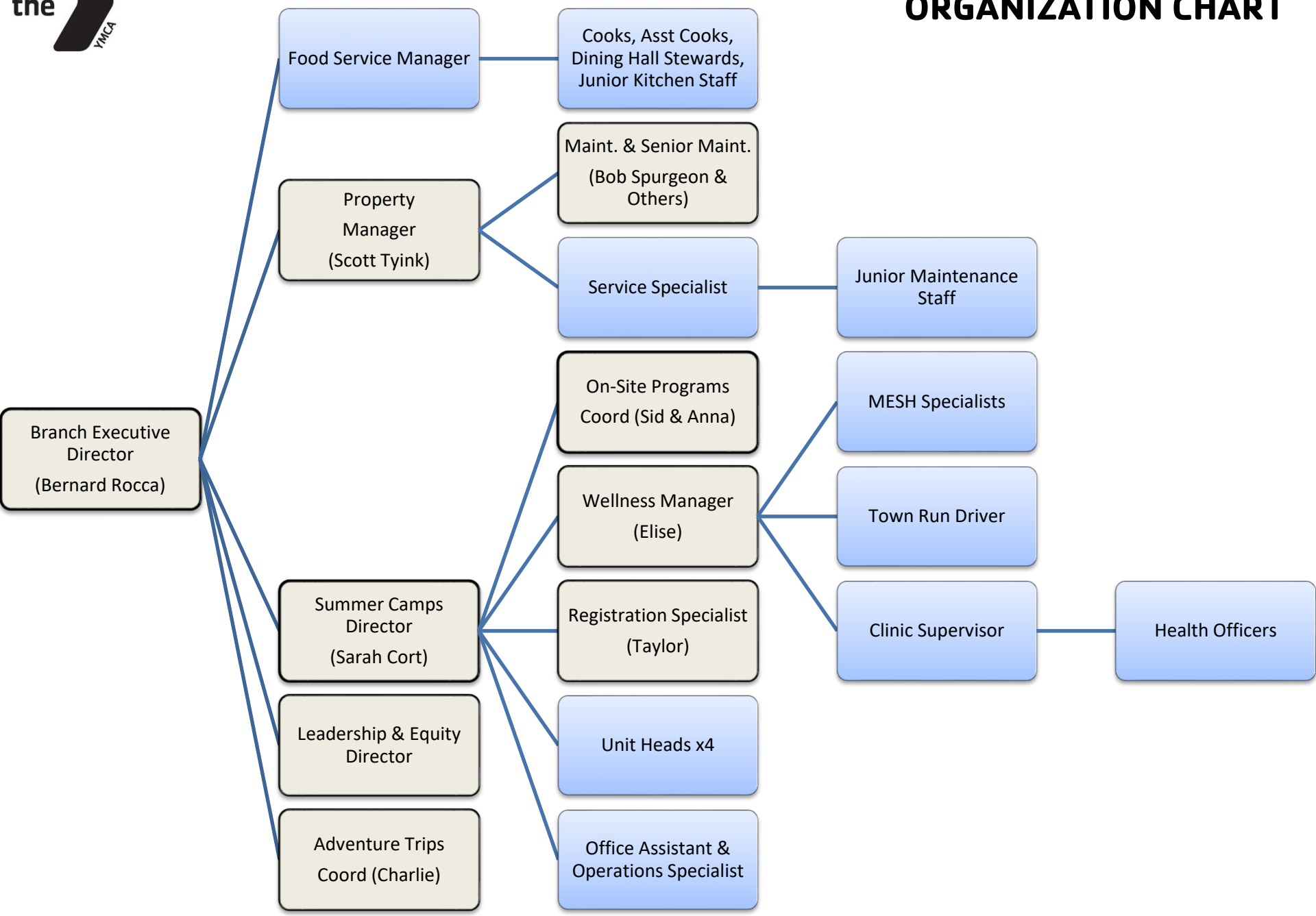
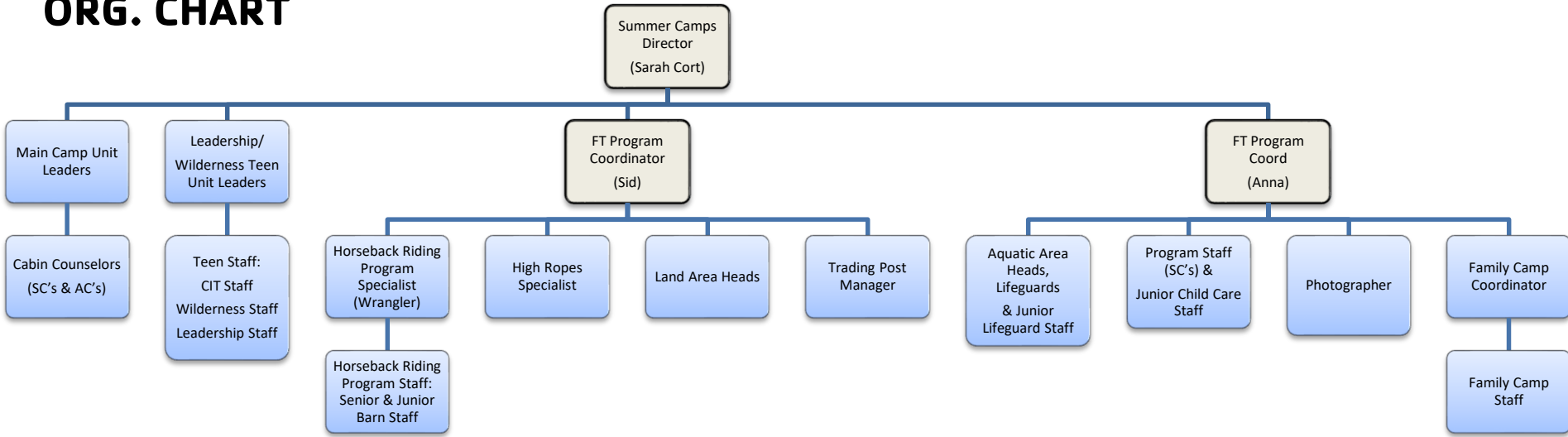




CAMP ECHO ORGANIZATION CHART



ON-SITE PROGRAMS ORG. CHART



ADVENTURE TRIP PROGRAMS ORG. CHART

